The Dorf Ketal Group manufactures Speciality chemicals to stringent, consistent quality standards. Innovative research & development enables our group to deliver cost-effective value-added products and chemical programs to our customers.

Dorf Ketal Group sustainability principles drive continuous QHSSE performance improvement in all business processes.

The Dorf Ketal Group is committed to:

- Operate in a manner that protects the health, safety and security of our stakeholders and deal with all identified risks through hierarchy of controls.
- Prevent pollution and protect the environment.
- Make sustainable utilization of all resources impacting the environment.
- Integrate QHSSE considerations in all decision-making processes.
- Meet or exceed all legal, regulatory and other requirements applicable to products, activities and services.
- Operate in compliance with the guiding principles, codes of practice and all other applicable elements of Responsible Care®.
- Implement and adhere to good product-stewardship practices.

Continually improve our QHSSE culture by assigning authority, roles, responsibility & accountability of all persons working under the control of our organization through:

- Active involvement, participation and consultation
- Recognition and career advancement for noteworthy QHSSE performance
- Employee empowerment
- Effective training and competence building
- Feedback on customer satisfaction

This policy will be reviewed periodically for its suitability and effectiveness and will be communicated to all persons working for or on behalf of our organization and will be made available to all interested parties.

Subodh Menon
Founder and Director
Business and Operations

Rev. No.: 03, Date: July, 2018